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### YOUR DREAMS. THEIR ASPIRATIONS. OUR SUGGESTIONS.

Choosing one's career or making a career decision is perhaps one of the most important decisions that a student and his/her parents take. Taking a career decision usually get influenced by a host of factors, including the parents' own inclination, the child's own interest and the opinions reflected by the media.

Unlike in the past, when the choices for lucrative career were quite limited, today we live in an era, where there are many good choices available. Also, today the careers have become very demanding and therefore, one should choose their field with greater care.

It has been well established that the most successful people are those, who put their strengths to use at their work and derive joy while doing their work. This is where; we at "MapMyTalent" come into the picture. We diligently map the inherent Strength Pattern of the child and recommend the RIGHT career choices for them.



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#### Hi Xxxxx,

Our analysis suggests that, you are having the following:

Your High Aptitudes are LANGUAGE and VERBAL.

In terms of Personality, you are DILIGENT, ARTISTIC and ANALYTICAL.

Further, you had shown your interest in the following careers:

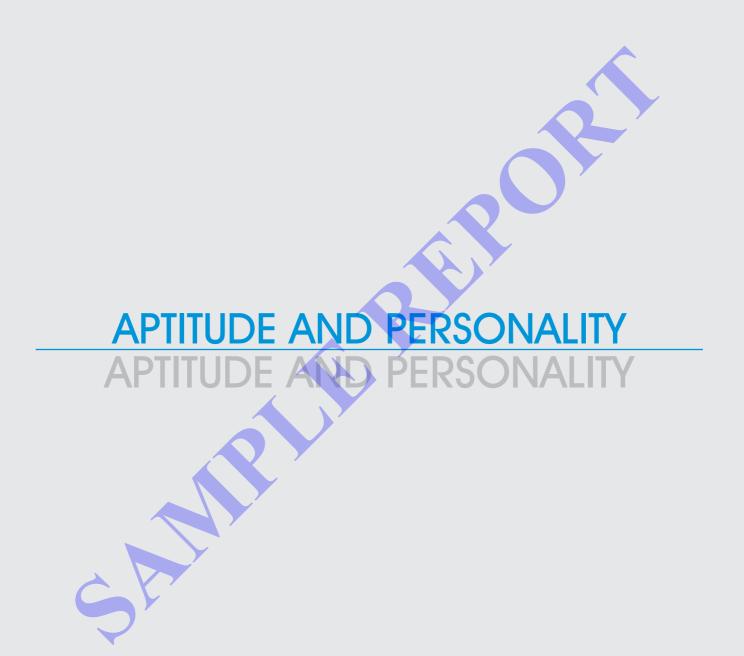
- 1. FILM / TV PRODUCERS.
- 2. EVENT MANAGER.
- 3. BUSINESSPERSON / ENTREPRENEUR.

Your INHERENT STRENGTHS were analyzed in terms of unique combinations of your Aptitudes and Personalities and then we arrived at your BEST FIT Career Options. So here are the Three Recommended Career Choices





Please read on to get detailed analysis and explanations!





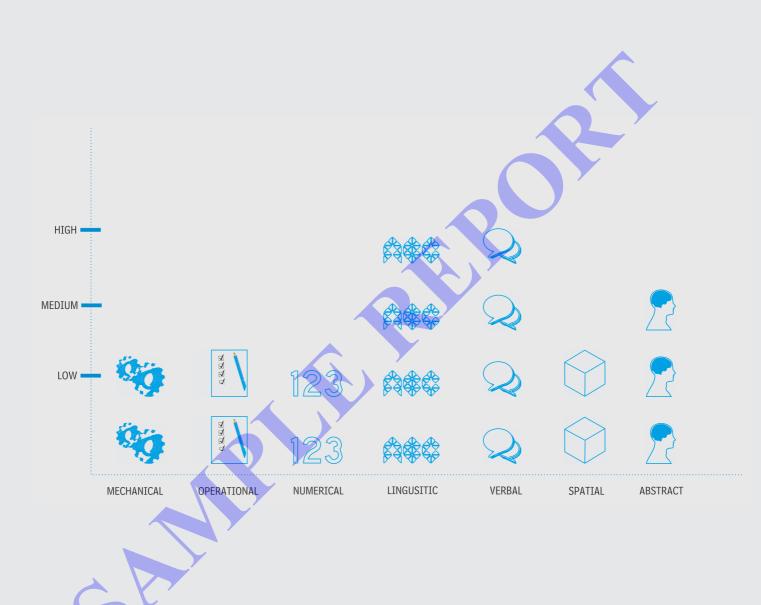
Every individual is unique and is born with certain inherent potential or talent. This talent helps them to learn things easily and quickly. Psychologists call this potential as Aptitude.

Aptitude gets reflected in an individual, essentially as a result of early exposure and behavioral scientists believe that it gets concretized by the age of 14 and remain stable after that. To be successful in a certain career, one needs to have certain combination of aptitudes. For example, to design something, we need to think visually. If one doesn't have the essential aptitude, one can still try to design; however the results will be delayed and a lot of effort will be needed. On the other hand if one has the required Aptitudes, one can accomplish the tasks easily and quickly and thus success will come early. Thus, it is important to understand ones' own Aptitudes and choose the career accordingly.

There are seven different types of Aptitudes, that psychologists have identified. We at MapMyTalent assess all these seven types of Aptitudes. In this report you will find your aptitude scores, which are not absolute, but are relative scores. This means that your scores have been statistically compared with the students of your age group and then used for further analysis. You will find them depicted as Excellent, High, Moderate or Low.

It is not important to have a High Score in all the Aptitudes but important to have the right combination of Aptitudes, which would fit with ones' career.

## XXXXX'S APTITUDE MAP



## Linguistic Aptitude

You have a high Linguistic Aptitude. This means that:

- You find it quite easy to learn new and different languages.
- Given a chance, you perform well in school debates, declamations, elocution and other public speaking and public performance activities.
- You find it easy to use the language correctly and are generally error free in grammar when you speak or write.
- You also have an inherent ability to do well in theatre where you easily use your speaking ability and expression ability.
- You are quite likely to succeed in activities that require usage of expression and language.

Having a high "Linguistic Aptitude", helps in quick and easy understanding in professions like acting, theatre, trainers, teachers, motivational speakers, TV anchors, radio jockeys etc.

## Verbal Aptitude

You have a High Verbal Aptitude. This means that:

- You find it easy to understand when someone is talking to you.
- Usually, you are a good listener. This means that when in a discussion, you give others time to speak and listen to them with intent.
- You are also good in communicating your own thoughts and ideas.
- You are likely to succeed in activities and tasks that require you to put to use your Listening and Communication Ability.

Having a high "Verbal Aptitude" helps in quick and easy understanding in careers like Journalism, Media, counseling etc.



Personality is essentially the behavior which gets naturally reflected in an individual without much effort and under normal circumstances. Researchers believe that behavior is determined by both genetics and situations and unlike Aptitude, improvement in Personality traits is possible. Any career that one chooses should be complimentary to one's Personality. For Example, if you are an introvert, you would be at your best if you choose a career which requires you to work alone. Thus it is equally important to know about your personality and choose a career accordingly.

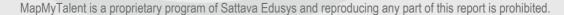
MapMyTalent has assessed you on 28 different behavioral traits of Personality. These traits combine to form different Personality Types. In this report you will find your scores for all the traits and your predominant personality types. Again, you will find them depicted as Excellent, High, Moderate or Low.

### Meticulous Person

You are a Meticulous Person. This means that:

- You are a perfectionist and will not accept a half-done work and would continue to work unless it is perfectly done.
- You check and re-check any work or task assigned to you to ensure that it is done in a proper manner.
- Generally, you are quite alert and can remain attentive for longer spans of time and take lesser time to respond to situations.
- You like doing work which is well defined and clearly laid out and you do not get bored of doing the same repetitive work.
- You are a practical person and have a balanced view of situations.

Being a "Meticulous Person", you reflect the personality traits of an Attentive, Practical, Perfectionist person who has an ability to do Repetitive work.



### XXXXX'S PERSONALITY TYPES

**Artistic** 

You are an Artistic Person. This means that:

- You enjoy being in the outdoors and appreciate various aspects of Mother Nature.
- You appreciate various colors' and other hues of Mother Nature.
- It is quite easy for you to find artistic meaning in even routine everyday objects.
- Given a chance, you are able to translate even abstract ideas onto the canvas or paper.
- Generally, people with Artistic trait are good in performance oriented activities, like giving oral presentation or demonstration, stage performance, debates and declamation.

Being an "Artistic Person", you reflect the personality traits an Artist, having a keen Aesthetic sense.

### XXXXX'S PERSONALITY TYPES

### Logical

You are a Logical Person. This means that:

- You find it quite easy to look for details.
- Don't be surprised if you generally happen to be the one who notice things that others usually overlook.
- You find it quite easy to look at all the aspects, all the angles and then draw your own calculated conclusion.
- You have the ability to approach any problem in a step wise manner and then figure out the solution.
- Generally, once you have arrived at a conclusion, it will be difficult for others to convince you otherwise, even if there is disagreement.

Being a "logical person", you reflect the personality traits of an analytical person.



We mapped XXXXX on 28 different Personality Traits and following is the graphical summary of the same.



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#### WORKING ON THE PERSONALITY

As we have mentioned earlier, unlike our Aptitudes, our Personality is something that keeps changing all our life. Many a times, the changes in Personality are involuntary and happen over a large period of time. However, most great men and women across the world, bring about conscious and voluntary improvements in their personality. They keep working on various aspects of their personality and emerge as winners.

Think not of yourself as the architect of your career but as the sculptor.

Expect to have to do a lot of hard hammering and chiseling and scraping and polishing.

- B.C. Forbes. Founder of Forbes Magazine.

The first and foremost part of any improvement process, including Personality Improvement process, is to find out the gap areas or the deficiencies / lacunas. With the gap areas clearly identified, one can then work diligently to carry on with the improvements.

MapMyTalent scan has mapped various aspects of your personality and found out the areas where you excel as well as areas where you need to improve upon. Below mentioned are the Personality areas that you need to work upon and some ways of improving them are mentioned hereunder:

### Being Kind and Considerate

Being Kind and considerate is a trait that comes to fore in almost the careers, particularly those where people to people interaction is involved.

When one is considerate towards others it shows. If one is kind, cheerful, thoughtful and forgiving, others will react in a similar manner. Your outer world is just a mirror of your inner world, so when you display kindness and gentleness towards other people you cannot help but feel good about yourself. This trait of being kind and considerate can help build relationships when you least expect it.

#### WORKING ON THE PERSONALITY

One can develop this trait by talking with others in an effective manner and listening to them just as intently, showing them that you consider them very worthwhile. Kindness is just a matter of being nice. Be sensitive to someone else's feelings. Although it is very difficult to identify but one can easily make out by reading body language, asking the person directly, or by projecting yourself into the other person's situation. Giving compliments, appreciating others work are some of the ways to help and show compassion towards others and developing this trait.

#### **Developing Mental Toughness**

Mental toughness is not a trait that one can develop overnight; it comes from making choices that normally do not come easy for us. Not only is mental toughness difficult to develop, even harder to maintain. However, with persistent effort we can develop this trait of being "mentally tough". This trait does come in handy in many a careers and is crucial to achieve success.

To develop this trait, it is important to make a choice to do something that challenges your mind every day is crucial. For you mental toughness can be getting up at 5:00 am every morning. You might decide to work out every morning to toughen your mind. Whatever it is, take on your act of courage in the morning before your day begins. When you do so, you are sending a powerful message to the mind that you are willing and fully able to take on challenges without so much as even a flinch. You have already conquered your most difficult task of the day and everything else is just a bunch of details. Decide this moment what actions you will commit to doing daily as a way of challenging yourself.

By adding mental toughness to the ever growing list of your personality traits, you are allowing yourself to take on the world with a whole new set belief about what you can and cannot do.

### Overcoming your Aggressive behavior

The ability to overcome your aggressive and violent behavior is very vital to succeed in careers where you need to interact with people. To develop this ability, you need to:

Acknowledge: The first step is acknowledging your aggression and violent behavior and understand it as a negative behavior.

### **WORKING ON THE PERSONALITY**

Examine: Examine what is causing the aggressions, many a times it is not the recipient/target who is the cause. Instead focus on the cause and work on it.

Interactions with others: In all interactions with other people, assume that people have the best of intentions, genuinely listen, empathize with others and accept the reality.

Be assertive: Even in the face of disagreements, seek win-win solutions and try to be assertive rather than being aggressive.





### CHOOSING THE RIGHT CAREER PATH

We asked you to list you career interests during the assessment. Most of us develop interests, as we get in contact with different people. However, it is also true that interests change with knowledge and experience and are quite floating in nature. We can have three possible scenarios for Interests, here they are:



This is a situation when your Aptitude and Personality Profile match very well with the requirements of your Career Interest. In this situation, you would experience natural joy and happiness, while working in the field of your Career Interest.



This is a situation when your Aptitude is matching very well with the requirements of your Career Interest but your Personality is not matching very well. The good news is that Personality can always be improved upon; hence you can pursue this career Interest but you'll have to work on certain aspects of your Personality.



This is a situation when your Aptitude and Personality do not match very well with the requirements of your Career Interest. Pursuing such a career can be difficult for the individual. Of course, with effort and determination one can pursue anything in life; however it is best to pursue those careers where the Aptitude and Personality fitment is there.

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We asked you to list your career interests and following is the summary of their mapping with your Aptitude and Personality profile.



The secret in choosing the RIGHT career path is to correctly assess ones' Aptitudes and Personality and then pick the careers accordingly. You now know that how your Aptitude and Personality Profile is matching with the three career Interests that you marked at the time of Assessment.

Psychologists believe that if we choose a career which does not utilize our inherent Talents, then we are bound to get frustrated. Equally frustrating is the situation when we land up in a career where we do not have the required Aptitude and Personality, thus everyday is a struggle.

It is perfectly OK if some or all of your career Interests are not matching very well with your Aptitude and Personality. As we mentioned earlier, Interests are quite floating in nature and can be inculcated in those careers which are fitting very well with your Aptitude and Personality.

So, read on to know what we recommend as your RIGHT career choices.

After an in-depth analysis of your inherent strengths, we recommend the following three career choices for you.

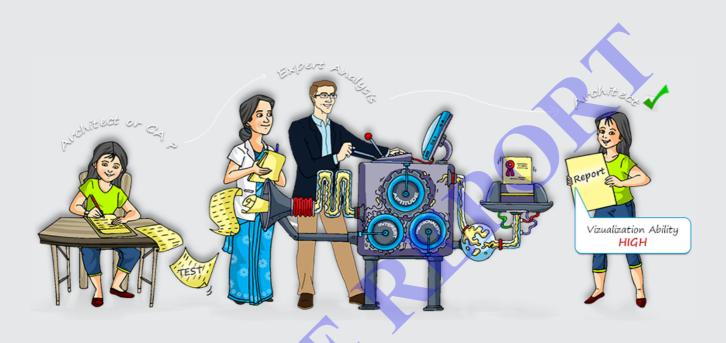


What we have done so far is to find your inherent Strength pattern and suggest careers to you where you will work effortlessly and get a true sense of joy in doing the work. Please discuss the suggested options with your parents and teachers and take a final decision.

This is just the beginning; success in any career is going to be largely driven by the efforts that you put in. You have to draw your short term and goal goals and keep pursuing them honestly and diligently.

You can always get back to us at drgobs@mapmytalent.in





MapMyTalent process has been designed after years of research in the field of career assessment and after counseling thousands of students. Using proprietary and tested battery of assessments, we map the students' Aptitudes and Personality.

Various combinations of the students' Aptitudes and Personality are then checked for their fitment with various lucrative Career Options and students own Career Interests and Inclinations and then final recommendations are made.

This is a confidential report, to be read by student and his/her parents only. This report is entirely based on the responses given by the student during MapMyTalent assessment and is not based on any performance at work or study. MapMyTalent assessment is a standardized psychometric assessment. Research suggests that psychometric assessments can be powerful predictors of successful performance in study and work activities.

The Aptitude Type and Personality Type combinations for different careers have been arrived at after in-depth secondary research and as such are subject to longitudinal study results.

This report is entirely recommendatory in nature and should not be seen as a definite comment. Sattava Edusys exempts itself of any liability.



MECHANICAL APTITUDE: With Mechanical Aptitude, one would find easy to work with machines and different types of hand tools.

SPATIAL APTITUDE: With Spatial Aptitude, one would find it easy to imagine and visualize things and objects in three dimensions.

ABSTRACT APTITUDE: With Abstract Aptitude, one would have an innate general intelligence to think in a logical manner.

VERBAL APTITUDE: With Verbal Aptitude, one would find it easy to understand when some other person is talking or communicating.

LINGUISTIC APTITUDE: With Linguistic Aptitude, one would find it quite easy to learn new and different languages and also use the language correctly.

NUMERICAL APTITUDE: With Numerical Aptitude, one would find it easy to do numerical calculations. Many a times, one would do the calculations in ones' mind itself.

OPERATIONS APTITUDE: With Operations Aptitude, one would have the ability to correctly understand the task or the work and then methodically and systematically accomplish that work.

ACHIEVEMENT\_ORIENTED: This refers to the trait, by virtue of which, there is a constant striving in a person to achieve more.

ADVENTUROUS: This is a trait, by virtue of which, a person constantly seeks excitement and undertakes risk.

AGGRESION: This is a trait, which refers to violent behavior in a person. Persons with this trait, often react very violently.

ALERT: This trait refers to the high attentiveness in an individual. Nothing escapes his / her attention and any sensory stimuli, whether auditory, visual or tactile alerts him / her and he is ready to respond.

ANALYTICAL: This trait refers to the tendency in a person to understand a problem in depth, analyze it from all perspectives, gather data if necessary on the same issue and then come to a conclusion regarding the issue.

ARTISTIC: This trait refers to the innate artistic qualities within a person. Such a person has an aesthetic sense and looks at any seemingly uninteresting matter with an artistic meaning attached.

ASSERTIVE: A person having this trait is the one who can be absolutely sure of himself and thus could say what he wants to without any hesitation.

COMMUNICATIVE: This is a trait by which a person is able to convey clearly whatever he wants to, with ease.

COOPERATIVE: This trait refers to the tendency in a person to be with others and assist and do things together with others.

CREATIVE: A person who has this trait will be one who would never be satisfied with anything routine but keep inventing and discovering newer things. He / she would always do things that would contribute to the issue concerned in a novel and new ways.

DECISIVE: This refers to the trait, wherein a person demonstrates decisiveness on a consistent basis. Having this trait helps in eliminating anxiety and improves ones' confidence levels.

**DETERMINED**: This is a trait, by virtue of which, a person is strong-willed, unwavering and firm. He/she seldom moves away from his/her aim and is determined to achieve the set goal at any cost.

DOMINANT: This is a trait in which a person has a tendency to boss over others and keep them subordinated to himself/herself. This type of person does not like any kind of resistance or opposite viewpoints.

GENEROUS: As a generous person you would be more giving, large hearted, always willing to be of assistance to your fellow students/friends/colleagues.

HONESTY: This is a trait in which a person always tells the truth. This person is highly reliable and despite any amount of negative consequences, he/she never strays off from the path of truth.

INDEPENDENT. This trait refers to a person who is constantly striving to be on his own without any outside assistance. Such a person takes pride in being on his own and doing things by his own efforts.

JUDGEMENTAL: This is a trait, by virtue of which, a person is able to logically weigh facts and find possible solutions.

KIND: This trait refers to a person who is helpful towards others. These persons are considerate toward others and would not insult or hurt another person.

MONOTONOUS: This is a trait which reflects a personality, wherein a person does the same work in the same way without change and feels good about it. These persons prefer structured and routine jobs and prefer to stay out of things, which are constantly changing.

PERFECTIONIST: A perfectionist would deal with things and tasks in a proper manner so that there are no chances of any error or blemish. Such a person would make sure that any task that is being carried out is absolutely correct and would check and recheck.

PERSUASIVE: This is a trait, by virtue of which, a person would convince others towards his/her line of thinking.

PRACTICAL: A practical person is a 'down to earth' person, who has his two feet firmly planted on to the ground. This person is highly realistic and looks at all angles before taking a stand.

RELAXED: A relaxed person is able to maintain his/her cool irrespective of the unpleasant situations that he/she encounter. When faced with a tense situation, a relaxed person would try to understand the situation and look for possible solutions.

SELF CONFIDENT: This is a trait in which a person feels very good about himself. He is the one who knows his strengths and weaknesses and is very sure that he can manage things very effectively.

STABLE: An emotionally stable person is one who would not dissolve into tears at the slightest hurt or injury or get over excited at the slightest success or good news.

**TOLERANT**: This is a trait in which a person is able to put up with all sorts of stimuli in the external environment. A tolerant person tolerates many behaviors of others.

TOUGH MINDED: This trait refers to the mental toughness that a person has. The mentally tough person is characterized by his being totally unperturbed by any untoward and unpleasant events.

**EXTROVERT**: An extrovert is one who is outgoing, friendly and have less inhibition in approaching and initiating a dialogue with strangers.